disability confident
COMMITTED

This is to certify that

Dundee City Pipe Band & Youth Music Initiative (SCIO) DCS011917

is Disability Confident Committed

Period of award: **07/01/2019 to 06/01/2020**

Issue date: **07/01/2019**

As a Disability Confident Committed Employer we have committed to:

- ensure our recruitment process is inclusive and accessible
- communicating and promoting vacancies
- offering an interview to disabled people
- anticipating and providing reasonable adjustments as required
- supporting any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- at least one activity that will make a difference for disabled people

Find out more about Disability Confident at:
www.gov.uk/disability-confident

#DisabilityConfident